

THE EDGE

VOL. 2 | APRIL 2021

KEEPING SAFE DURING THE SECOND WAVE OF COVID-19

Guidelines and suggestions

HERE'S TO NEW OPPORTUNITIES

Brookfield Properties acquires 12.5 million sf of office and CoWrks portfolio from RMZ Corp

INDIA'S THIRD REIT LISTING IS HERE

We listed our real estate investment trust (REIT) on the stock exchanges



Brookfield
Properties

Editor's Note



Dear Readers,

Welcome to the second issue of *The Edge*! As our country witnesses a surge in Covid-19 cases, we, as citizens, need to take all necessary precautions of health and hygiene more strictly than ever before and sign up for vaccination as soon as possible. Read our article on staying safe during these times.

At Brookfield Properties, we always strive to offer best-in-class workplace solutions. And now with us having acquired 12.5 million sq ft of office and co-working assets from RMZ Corp in the largest-ever deal in the industry, we are excited about maximising the tenant and employee experience across these new additions to our portfolio too. Read our cover story for more details.

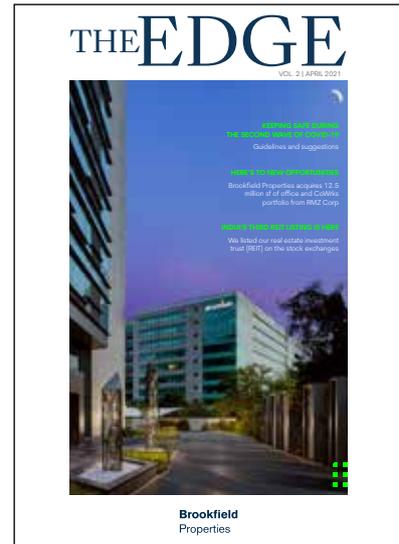
Further, we elevate our campuses through upgrades and additions along with operational improvements. For instance, we launched a multi-cuisine food hall named 'Indulge' at Equinox in Mumbai to cater to the need of our tenants for a premium F&B experience. Another highlight of this issue is the biggest news from us yet: We announced our initial public offer (IPO) for our real estate investment trust (REIT)—Brookfield India Real Estate Trust—which was subscribed almost eight times on the final day!

This issue also contains a report of our association with global movement #PurpleLightUp on the International Day of Persons with Disabilities. We have also covered events (both virtual and offline) that we hosted over the last few months, including Christmas.

We have always incorporated environmental, social and governance (ESG) practices into our operations, and our efforts have won us recognition from prestigious organisations. The Indian Green Building Council (IGBC) for instance bestowed on us not one but three awards, while it was a hat trick for us at the 12th Realty+ Conclave & Excellence Awards 2020 too. We have dedicated a few pages to all these achievements.

We hope that you enjoy reading this issue. After reading, kindly share your feedback with us at Marketing.India@brookfieldproperties.com.

Nisha Vijarania
Editor



COVER IMAGE:

Candor TechSpace, Sector 21, Gurugram

Write to us with your questions, comments or suggestions at Marketing.India@brookfieldproperties.com. We look forward to hearing from you!

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Keeping Safe during the Second Wave of Covid-19

As our country witnesses a surge in Covid-19 cases, we, as citizens, need to take all necessary precautions of health and hygiene more strictly than ever before and sign up for vaccination as soon as possible.

In India, the number of Covid-19 cases has risen sharply as the second wave of the pandemic sweeps the country. Several states have implemented stricter initiatives and protocols hoping to break the chain of transmission. We urge you to be extra cautious in these tough times.

Here are some precautions that can be followed to minimise the risk:

- Try to stay at home and open a window to get some 'natural ventilation';
- Clean and disinfect surfaces frequently, particularly those that are touched regularly;
- When outdoors, wear a mask, maintain social distancing and avoid spaces that are crowded or involve close contact with other people;
- Basic hand hygiene is equally important. Make sure you wash your hands with hand wash and water or clean your hands with an alcohol-based hand rub regularly and thoroughly;
- Do not touch your eyes, nose and mouth, as your hands touch many surfaces and can pick up viruses that cause Covid-19, colds and flu; and

You need to take all the necessary precautions, especially the three basic ones: frequent hand washing, social distancing and wearing a mask.

- Cover your mouth and nose with your bent elbow or a tissue when coughing or sneezing, and once done, throw away the used tissue into a closed waste bin and wash your hands.

It is also a good idea to focus on building your immunity. Consider having a Vitamin C rich diet (such as amla, oranges, etc). Taking in the sunshine is also a must—this will provide natural Vitamin D. Inhaling steam twice daily is also helpful, along with



HOW TO REGISTER FOR COVID-19 VACCINATION?

Via the CoWIN portal

- Log on to www.cowin.gov.in. Enter your mobile number.
- You will get an OTP to create your account. Enter the OTP and click on 'Verify'.
- You will then be directed to the registration of the vaccination page. Here, fill in your name, age, gender and upload a photo identity proof.
- Click on the 'Register' button. The system will now show 'Account Details'.
- Click on the 'Add More' button to add three more people linked with your registered mobile number.
- Click on the button indicating 'Schedule appointment'.
- Search a vaccination centre of your choice, check the date and availability, and click on the 'Book' button.
- You will receive a confirmation message.



Via the Aarogya Setu app

- On the Aarogya Setu app, visit the 'CoWIN' tab. Click on 'Vaccination' and select the 'Register Now' option.
- The rest of the steps are similar to registering for Covid-19 vaccination via the CoWIN portal.

taking in zinc and multivitamin supplements (as recommended by your doctor).

VACCINATE FOR WELL-BEING

The Government of India has declared that vaccinations will be open to everyone above 18 years of age from May 1, 2021. Of course, the government will continue to vaccinate those people declared eligible so far: frontline workers, health workers and those people aged above 45.

Are you above 18 years of age? If yes, it's time to know the vaccination process!

YOUR WELL-BEING IS OUR PRIORITY

The pandemic is not over yet, and the vaccine is our biggest hope. We, at Brookfield Properties, have made various arrangements to facilitate the ease and convenience of getting the vaccine, to you. We are arranging workplace vaccination service as per eligibility for our employees and third-party associates across our campuses, with the help of our health partners. We will be bearing the cost of the vaccination. Additionally, we have appointed relationship managers to facilitate the arrangements for our tenants who want to host vaccination camps in their office premises, in line with government guidelines. ■



Here's to 12.5 Million sf of New Opportunities

At Brookfield Properties, we have acquired 12.5 million sf of office and CoWrks portfolio from RMZ Corp. This makes us one of the largest commercial developers and managers in India. We are excited about maximising the tenant and employee experience across these new additions to our portfolio!

Ecoworld, Bengaluru 





 Ecospace Business Park, Bengaluru

As a fully-integrated, global real estate services company, Brookfield Properties manages more than 32 million square feet of Grade-A office parks across India. All our campuses are large, integrated ecosystems with the best facilities and amenities including food courts and cafes, shared mobility solutions, crèche, health centre, convenience stores, banking solutions, etc. The campuses also deliver exciting experiences that drive engagement, making them places where people truly want to be.

We are driven by a desire for innovation, sustainability and placemaking that

make your work experience unique.

What's more, we go beyond the realm of conventional thinking to ensure that our campuses offer universal accessibility, safety and security and good air quality index (AQI) levels for enhanced employee productivity.

All of this, together with our vision and values, contributes to making us a thought leader and a preferred partner of choice, since we are continuously creating spaces that work for you.

As part of our efforts to evolve as per your needs, we have acquired 12.5 million sf of office and CoWrks portfolio



 NXT, Bengaluru

from RMZ Corp. This deal is not only the biggest in India's commercial real estate market but also a momentous one, in light of its large scale at the right juncture. It also accentuates the unabating strength and resilience of the commercial office business. Most importantly, it makes us one of the largest office developers and managers and gives us 12.5 million sf of new opportunities to create value for our tenants and their employees!

Here's an overview of our newly acquired assets:

ECOWORLD, BENGALURU

Spanning an area of 6.7 million sf,

Ecoworld is one of the most ambitious large-scale development projects. It has 14 buildings, all within a sustainable ecosystem that is spread across 18 acres. This architectural marvel stands tall amidst all the leading tech parks in Bengaluru.

The campus is at a prime location, on a signal-free stretch of the Outer Ring Road. Apart from a four-acre landscaped eco deck, it houses a fitness club called 'Activ'. One can enjoy the beautiful lake views and extensive landscaped areas here. There is also 'The Bay', a dedicated luxury lifestyle experience space covering retail, dining and recreation. The campus even houses cultural spaces such as a 500-seater amphitheatre.

ECOSPACE BUSINESS PARK, BENGALURU

Ecospace Business Park is a historic 12-year-old office

building in the new CBD of Bengaluru—Outer Ring Road—strategically located at the confluence of Sarjapur and Marathalli road. One of the city's most well-known landmark properties, Ecospace Business Park is fitted with a myriad of green features to minimise the impact on the precious resources that sustain us.

Spread over 1.49 million sf, the campus has nine buildings nestled within green spaces, creating open and great outdoors. There is also an executive lifestyle zone comprising premium shopping, dining, health, sports and relaxation activities.

NXT, BENGALURU

NXT is a leading corporate office development in Whitefield. Spread across 0.83 million sf, it comprises two buildings. The floor plates are connected for flexibility, thereby suiting both small and large offices.

The campus offers excellent infrastructure connectivity through the metro. The campus also houses a café offering delicious F&B options.

CENTENNIAL, BENGALURU

Situated in Whitefield, Centennial is spread across 0.5 million sf and has four buildings. It has a beautiful landscape, dotted with a lush central green as well as green pockets. There is also 'The Bay', an executive lifestyle zone offering F&B, retail options and more.

Campus A and B have separate entrance and exit points located on the main road while a beautiful boulevard road leads to Campus C and D. Centennial can be conveniently approached from both Marathahalli and Old Madras Road.

AZURE, BENGALURU

The cutting-edge architecture of Azure offers a rare combination of a prime location, an invigorating environment and a contemporary design. Spread over 0.46 million sf, the campus is focused on helping its tenants achieve maximum productivity at work, while facilitating the highest levels of sustainability and innovative green features along with a host of the finest amenities.



Centennial, Bengaluru 

MILLENIA BUSINESS PARK, CHENNAI

Rooted in inspiration and innovation, Millenia's integrated campus makes a futuristic mark amongst the tech parks in Chennai. The commercial office spaces here offer modern aesthetics and technology blended in smartly designed and healthy workspaces. This is tomorrow's workspace, moulding reality with a tint of future-forward designs and exhibiting the ideal way of building a work atmosphere.

Spread across 1.97 million sf, the campus has Millenia Business Park-I (comprising

two buildings) and Millenia Business Park-II (comprising four buildings). Both the business parks are interlinked campuses with a shared set of amenities in the heart of the OMR corridor. The amenities here include a variety of F&B options.

ICON, PUNE

Icon in Baner, Pune is a workspace that echoes the future in all aspects, carrying tech-driven design to deliver smart offices for the smart world. It has two buildings.

The campus takes on the changing face of office spaces with amenities to spread



Azure, Bengaluru 

wellness and fine atmosphere and novel technology and innovation. It is designed to exceed the imagination of millennials and be an ideal place to work in.

COWRKS

CoWrks is a premium enterprise managed workplace solution provider, offering a combination of local depth and global expertise. Following a mix of a fresh approach, unparalleled creativity and relentless innovation, it provides flexible co-working spaces to businesses of all sizes. Imagination is nothing without implementation; CoWrks strives to reimagine real estate's unique potential to build a world that works better for people, businesses, and communities everywhere.

CoWrks has 16 operational centres in five cities across India. It is now coming up with a new centre at Equinox in Mumbai.

THE GALLERIA, BENGALURU

Spread across 6.6 acres, The Galleria is a mixed-use development comprising of retail and commercial spaces that are housed in a building. It is flanked by an 80-foot brick chimney, on a unique site

whose heritage dates to India's freedom struggle. The Galleria brings international experience to local connoisseurs.

Here, you can experience cinema at the biggest Imax screen in South India or indulge in the finest cuisines from across the globe at one of the largest food courts.

The Galleria has a pedestrian-friendly design with a central open space. It has a safe and secure working environment with 24/7 security, CCTV and adequate fire and life safety arrangements.

NORTH STAR, BENGALURU

North Star is spread across 0.2 million sf operational area. It is connected to retail on two levels, where the tenants include Air Asia, Tata Advanced Systems, Apple (India), Lufthansa, L&T, Tech Mahindra and CoWrks.

Join hands with us as we drive value for our tenants and their employees at these newly-acquired assets. Experience the change as we curate a new work culture here that is all about you! ■





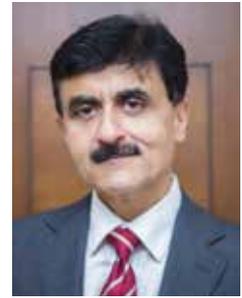
← Millenia Business Park, Chennai



← North Star, Bengaluru

Enabling Customers to Make the World Healthier, Cleaner and Safer

Customers worldwide trust Thermo Fisher Scientific's products and services. In conversation with *The Edge*, Amit Chopra, Managing Director - India and South Asia, Thermo Fisher Scientific, talks about his organisation's high-impact innovation, scale and unique value proposition.



Amit Chopra,
Managing Director
- India and South
Asia, Thermo Fisher
Scientific

Thermo Fisher Scientific has an annual revenue exceeding \$30 billion and supports its customers in accelerating life sciences research, solving complex analytical challenges, improving patient diagnostics and increasing productivity in their laboratories. With its global team of over 80,000, Thermo Fisher Scientific delivers innovative technologies, purchasing convenience and pharmaceutical services via its brands.

Thermo Fisher Scientific has an office in Powai Business District, managed by Brookfield Properties. We interviewed Amit Chopra, Managing Director - India and South Asia, Thermo Fisher Scientific.

Edited excerpts from the interview:

1. WHEN DID THERMO FISHER SCIENTIFIC ENTER THE INDIAN MARKET?

In India, Thermo Fisher Scientific was

incorporated in 2000. We have more than 2,300 employees across the country and have established a considerable commercial footprint with presence in more than 40 cities. With eight distribution centres, eight manufacturing facilities, five application laboratories, two R & D centres and an extensive network of over 400 channel partners, we are well-positioned to serve our customers in India.

2. AT THERMO FISHER SCIENTIFIC, WHICH VALUES AND PHILOSOPHY GOVERN ITS WAY OF WORKING?

At Thermo Fisher Scientific, our 4i Values—Integrity, Intensity, Innovation and Involvement—make up our work culture. These values not only build a strong foundation for us but are also fundamental to our continued growth. Moreover, these values are ingrained in the way we work every day and guide us at every touchpoint we have with our customers, suppliers, partners and each other.

3. HOW IS THERMO FISHER SCIENTIFIC SUPPORTING THE SCIENTISTS AND HEALTHCARE PROFESSIONALS AT THE FRONTLINES OF COMBATING COVID-19?

Thermo Fisher Scientific is at the heart of the global response to Covid-19. We have been actively involved in providing end-to-end capabilities for screening, diagnosing





and treating the virus, leading the world with Covid-19 testing.

During the initial stages of the pandemic, we realised how important it is to have access to reliable supplies of Covid-19 testing. We, therefore, pivoted our strategies to successfully navigate the challenges posed by the pandemic. In 2020, we made significant investments globally to increase the depth of our capabilities for our customers, including an investment of over \$1 billion in R & D to launch high-impact new products across our key technology platforms. Thermo Fisher Scientific is also committed to supporting the development of more than 250 therapeutics and vaccines, thereby making meaningful contributions during and beyond the pandemic. Overall, these investments reflect our commitment to ensure that our customers across industries have access to and experience of our cutting-edge solutions to enable their success.

4. IN THE NEW NORMAL, HOW HAS THERMO FISHER SCIENTIFIC HANDLED ITS CLIENTS AND EMPLOYEES?

The pandemic allowed us to deepen our relationships with our customers and colleagues. We embraced technology and digital capabilities to offer end-to-end solutions to our customers and partner with them. We even invested in a new manufacturing site and have continued our investments in technology and in training and development of our employees. Many of our businesses are launching CRMs, mobility solutions and virtual-reality tools so that we meet the ever-evolving needs and operate more effectively. From an employee standpoint, we are relentlessly focusing on measures to ensure the safety of our employees. Communicating regularly and transparently has been the key. The most important aspects across these communications were reinforcing

our mission and articulating the importance of the work we do each day. These approaches have helped in rallying the teams to operate during the pandemic and in coping with the new normal.

5. AT THERMO FISHER SCIENTIFIC, HOW HAVE THE WORKPLACE REQUIREMENTS EVOLVED IN THE NEW NORMAL?

Thermo Fisher had been qualified for government exemptions during the pandemic that allowed us to keep our operations running, given our essential role in response to the outbreak and healthcare in general. We have remained operational by prioritising the health and safety of our employees, working with local governments and implementing a coordinated business-continuity plan. At our sites in India, we have implemented

several safety protocols including enhanced sanitation, increased hygiene, social distancing, face mask usage, travel and visitor guidelines, temperature monitoring and awareness training. Additionally, we have curated several programmes and initiatives to offer our employees guidance and tips to maintain their mental and physical well-being.

6. HOW IS THERMO FISHER SCIENTIFIC COLLABORATING WITH WORKSPACE PARTNERS LIKE BROOKFIELD PROPERTIES TO ACHIEVE ITS VISION AND GOALS?

It is very important to have partners who follow safety guidelines, as do we at Thermo Fisher Scientific. We have collaborated with Brookfield Properties on several fronts, including partnering with them for fire safety systems, ensuring adherence to safe practices and conducting safety audits in the premise. In addition to this, we partnered with Brookfield Properties to set up enhanced cleaning and sanitisation processes, along with other safety protocols. All of this, in turn, has given us trust and confidence as we gradually bring our colleagues back to work. ■





Brookfield Asset Management

■ **\$575B**

Total Assets under Management

■ **30**

Countries

■ **1,50,000**

Operating Employees

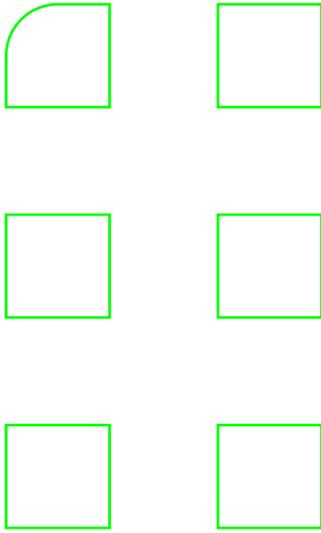


India's Third REIT Listing is Here

We recently listed our real estate investment trust (REIT) on the BSE (formerly Bombay Stock Exchange) and the country's National Stock Exchange (NSE). Brookfield India Real Estate Trust is the country's only institutionally managed public commercial real estate vehicle and is the third REIT to be listed in India.

Here's the biggest news from Brookfield Properties yet: In February 2021, we announced our initial public offer (IPO) for our real estate investment trust (REIT)—Brookfield India Real Estate Trust! The assets that are part of this initial REIT offering are our four campus-style office parks in Mumbai, Gurugram, Noida and Kolkata. These campuses are amongst the largest campuses in their respective regions with the best of amenities and house the offices of multi-national corporations such as Barclays, Bank of America Continuum, Accenture, Tata Consultancy Services and Cognizant.

Our IPO opened on February 3 and closed on February 5. The IPO of our REIT was subscribed almost eight times on the final day with good response across institutional (4.80 times subscription) and retail (subscribed 11.78 times) categories. Ahead of the IPO, our REIT raised Rs 1,710 crore from anchors—mutual funds and insurance companies.



In February 2021, we announced our initial public offer (IPO) for our real estate investment trust (REIT)—**Brookfield India Real Estate Trust**.

WHAT ARE REITs?

REIT is a relatively new investment instrument in the Indian context but is popular in global markets. Modelled on the lines of mutual funds, REITs allow investors to invest in income-generating real estate such as office spaces and commercial buildings. An attractive investment vehicle, REITs give a stable cash flow and favourable dividend yields to investors. The minimum investment required is Rs. 50,000 or a lot of 100 units, whichever is of a higher value. Investors in our IPO need to invest in at least 200 units.

OUR BACKGROUND

Brookfield India Real Estate Trust is sponsored by an affiliate of Brookfield Asset Management (one of the world's largest alternative asset managers and investors) and is managed by Brookprop Management Services Private Limited.

Our Manager, Brookprop Management Services Private Limited, has a management team with extensive industry experience that helps us manage our office parks in India. As a real estate service company, it provides management services, including facility management and project delivery to the real estate assets held by the Brookfield Group across India. Our Manager's team has deep domain knowledge and experience in managing these properties and has demonstrated a robust track record in delivering value. Since April 1, 2015,

our Manager has leased 4.3 million sf and delivered 3.6 million sf of completed area within the Initial Portfolio.

Further, Brookprop Management Services Private Limited is highly regarded in the real estate community and has extensive relationships with a broad range of tenants, brokers and lenders. Our Manager's team is led by Alok Aggarwal (the Managing Director and CEO-India Office Business of our Manager). The team has in-depth experience in real estate investments, asset management, research and property management, with the key managerial personnel and core team having an average of more than 25 years of experience in the real estate industry in India.

As such, our Manager has operating and investing experience through multiple real estate cycles, and provides valuable insight and perspective into the portfolio management of our current office parks as well as the underwriting of new investments.

HOW WE DRIVE VALUE

Strategically located properties that are difficult to replicate: Our office parks are in the key gateway markets of Mumbai, Gurugram, Noida and Kolkata with easy access to mass transportation, high barriers to entry for new supply, limited vacancy, and robust historical rental growth rates.



This is our first REIT in Asia and it will hopefully strengthen India's story of attracting global institutional capital for commercial real estate as well as retail penetration of investing in stable income-generating assets.

Placemaking capabilities: Placemaking is ingrained in our development and operating philosophy, enabling us to provide our tenants with a unique 'service-based experience'. The size and scale of our fully-integrated office parks allow us to deliver an all-encompassing workspace ecosystem to our tenants with modern infrastructure and amenities, including day-care facilities, premium F&B outlets, convenience shopping kiosks, shuttle services and multi-cuisine food courts.

Diversified blue-chip tenant roaster and cash flow stability: In addition to a diversified base of marquee tenants, our initial portfolio has a stable, long-term tenancy profile with staggered expirations and a weighted average lease expiry of 6.8 years, providing significant cash flow stability to our business.

Significant internal and external growth opportunities: The value of our real estate assets will have two sources of growth: first, through opportunities to increase net operating income (NOI) from our

initial portfolio, and second, through the acquisition of additional properties.

Internal growth: We have contractual escalation provisions in almost all our leases, mark-to-market of in-place rents as long-term leases expire, lease-up of recently completed construction and near-term 'on-campus' development. This has helped us grow our organic cash flow.

External growth: Our conservative and prudent capital structure will enable us to drive growth through value accretive acquisitions. We expect to significantly benefit from our options to acquire two large campus-style office parks in Gurugram and Noida, and our right-of-first-offer properties in Mumbai.

This is our first REIT in Asia and it will hopefully strengthen India's story of attracting global institutional capital for commercial real estate as well as retail penetration of investing in stable income-generating assets. ■





Powai Business District: Where the High-street Life Beckons

Powai Business District, which houses some of the finest F&B and retail brands, welcomed back everyone with zeal and keeping their wellness and all safety and sanitisation protocols in mind.

The retail and F&B landscape in Mumbai has evolved tremendously and how. The city boasts a variety of stores, outlets, malls and what not to satisfy even the most dedicated shoppers and foodies. Take for instance Powai Business District that houses an exhaustive number of the best F&B and retail brands that elevate the experience of visitors in the best way.

At Powai Business District, you can shop at the finest retail stores and feast at the most premium F&B outlets. A highlight here is Binge Central at Delphi Building. It houses the best F&B, retail and leisure options, making it a paradise for fun and dining. From quaint cafes and renowned

We, at Aromas, are the oldest cafe in Powai, and partnering with Brookfield was the best thing that happened. So, welcome back to Aromas, and let's have some coffee.

- Anuya Mhaikar, Managing Director, Aromas Cafe & Bistro



Central Avenue



Binge Central

Thank you, Brookfield Properties, for helping us restart our business after the pandemic. We once again want to welcome all our Powai patrons back to our restaurant. We want to say, “Welcome to Madeira & Mime once again”.

- Shishir Gorle, Founder & Director, Madeira & Mime



The Sassy Spoon, House of Mandarin and Brookfield Properties are excited to welcome you back to a stress-free shopping and dining experience. We are going above and beyond all the standard safety and hygiene norms to ensure the safety of not just our guests but of our staff as well. So, we look forward to welcoming you back to Binge Central very soon.

- Rachel Goenka, Founder & CEO, The Sassy Spoon and House of Mandarin



restaurants, to niche boutiques and department stores, Powai Business District is up there with the world's best. You can live the high-street life here, spice up your check-ins, feed your Instagram feed, glam up your selfies and do a lot more.

In the new normal, your best-loved F&B outlets and stores in Powai Business District are open and ready to welcome you back with zeal and keeping your wellness and all safety and sanitisation protocols in mind. The rigorous measures in place here include everything from conducting temperature checks and ensuring social distancing, to providing hand sanitisers and regularly sanitising the common areas.

If you are looking for an exclusive and safe in-store experience, there is no need to look farther than Powai Business District. So, what are you waiting for? Live, work and play at Powai Business District today! ■



At the Leadership Awards hosted by the Indian Green Building Council (IGBC) on October 31, we won laurels for our commitment to environmental stewardship and sustainability achievements.

Receiving Recognition from the Indian Green Building Council

On October 31, the IGBC Leadership Awards 2020 was hosted virtually to recognise the efforts of organisations in advancing the green buildings movement in India. We won prestigious awards and recognitions at the event!

IGBC GREEN CHAMPION AWARD

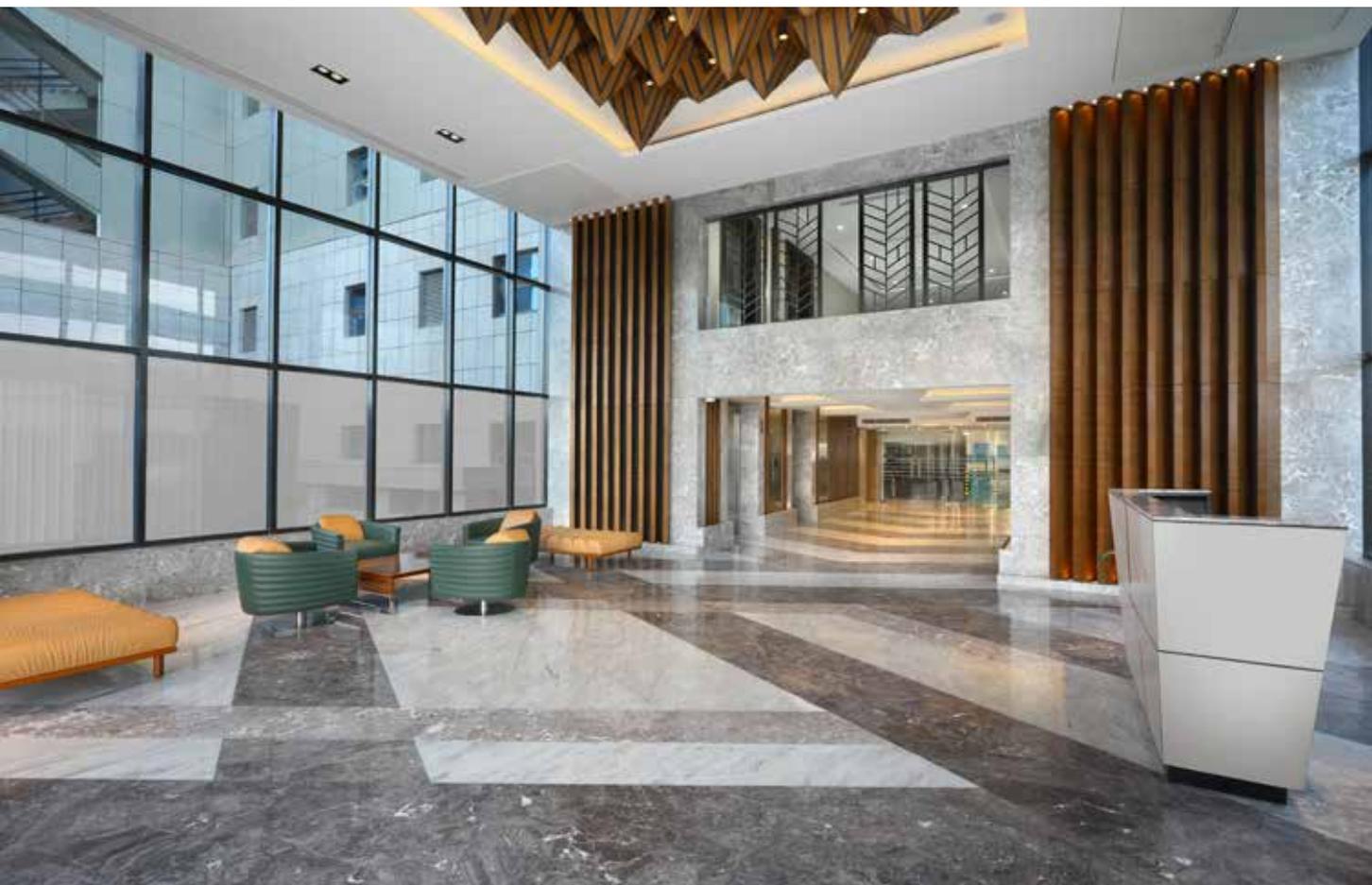
We were chosen as a winner of the IGBC Green Champion Award under the category of 'Developer leading the green building movement in India (Commercial)'. The award is the most prestigious honour bestowed by IGBC upon the leaders of the green

building movement in India. We received the recognition for our involvement in the development of around 10 IGBC green building projects and contribution towards India emerging as a global green champion.

EXCELLENCE AWARD

IGBC launched the 'Performance Challenge for Green Built Environment' programme for encouraging fully certified green building projects to maintain their facilities as green. As part of the Performance Challenge for Green Built Environment 2020,





we won the Excellence Award for two of our IGBC Platinum certified campuses—Candor TechSpace at Sector 21 in Gurugram and Candor TechSpace at Sector 135 in Noida. This award applies to buildings that have achieved Bronze, Gold or Platinum IGBC certifications before 2019. Receiving this recognition underlines our dedication to minimise our impact on the environment while improving the efficient use of resources.

THE TITLE OF 'IGBC FELLOW'

At the IGBC Leadership Awards 2020, the jury chose industry experts for the title of IGBC Fellow. Baljit Singh, Senior VP - Operations, Brookfield Properties was one of the individuals felicitated for his tireless efforts in advancing the cause of green buildings. Hearty congratulations to him!

ESG principles

Our initiatives include:

- **Energy reduction**
- **Water conservation**
- **Indoor air quality enhancement**
- **Green mobility**



➤ Baljit Singh, Senior VP - Operations, Brookfield Properties



COMMITMENT TO ESG PRINCIPLES

Speaking about our win at the IGBC Leadership Awards 2020, Alok Aggarwal, MD & CEO, Brookfield Properties, says, “Environmental, social and governance excellence is core to how we conduct our business across the globe. In sync with this vision, we constantly strive towards operational efficiency and optimal utilisation of natural resources to reduce our carbon footprint. Being a founding member of IGBC, we are committed to creating a positive impact on the environment, while improving the efficiencies over time. We are pleased to receive these awards and motivated to keep up our commitment to our sustainability goals.”

At Brookfield Properties, we ensure that environment, social and governance (ESG) principles are embedded in our operations—from efficient and responsible building materials to rooftop solar panels. All our initiatives covering energy reduction, water conservation, indoor air quality improvement and green mobility are focused on building a sustainable and eco-friendly environment. We also work towards improving energy efficiency and have even won accolades for our achievements. For instance, three of our campuses have received IGBC Platinum Certification, while our campus in Kolkata is Gold certified. That's not all. Two of our campuses have received 5 Star Energy Label from the Bureau of Energy Efficiency (BEE), while our campus in Kolkata has received 4 Star Energy Label. ■

Adopting 5S Practices for a Quality Work Environment

We have integrated 5S practices into our business functions and organisational culture. In 2020, we were honoured for our efforts at the National 5S Excellence Award hosted by the Confederation of Indian Industry (CII).

To achieve operational excellence, corporate organisations are increasingly following the 5S management techniques. The techniques focus on effective workplace organisation and reducing waste while improving quality and safety.

The idea behind 5S is that cleanliness,

neatness, discipline and standardisation in the workplace are the prerequisites for delivering high-quality products and services, with little or no waste and with high productivity. Implementing the 5S management techniques at work thus leads to less waste, better quality and faster lead times. This in turn makes an organisation more profitable and competitive in the market.

The 5S stands for five Japanese words:

Seri (sort)
eiton (set in order)
eiso (shine)
eiketsu (standardise)
hitsuke (sustain)

At Brookfield Properties, we have integrated 5S practices into our business functions and culture. All our campuses are working towards IGBC Platinum certifications for operational buildings, universal accessibility, indoor air quality management systems, shared mobility solutions, and thematic landscaping with art installations. We have appointed a 5S Committee to ensure that there is





Implementing 5S techniques in the workplace is important because it can result in getting the work done more efficiently and effectively.

regular 5S activity implementation for development and improvement.

In 2020, our efforts in this regard were recognised at the National 5S Excellence Award hosted by the Confederation of Indian Industry (CII). Our Candor TechSpace campus in Kolkata was the runner-up in the services sector under the 'Large' category. Our Candor TechSpace campuses in Sectors 48 and 21 in Gurugram, as well as Equinox in Mumbai, received 'Gold' ratings.

CII organises this award show annually to motivate and recognise member companies that implement and sustain 5S practices in their organisation. Participating companies are awarded based on a structured on-site evaluation by a team of



qualified assessors as per the selected criteria. Companies belonging to small, mid and large-scale industries participated in the event.

We believe that, when done right, 5S can be a launching pad for any organisation to succeed in the global economy. Implementing 5S techniques in the workplace is important because it can result in getting the work done more efficiently and effectively.

Moreover, a fresh, clean and trash-free environment can contribute to an effective working experience. Therefore, we keep our campuses clean and organised to give a favourable environment to our employees and tenants at work. ■



Supporting #PurpleLightUp

We celebrated the International Day of Persons with Disabilities differently in 2020. To mark this day, we joined hands with EnAble India and PurpleSpace to be a part of #PurpleLightUp, a global movement that is held on the International Day of Persons with Disabilities annually.

At Brookfield Properties, we continue to be committed to disability inclusion by making all our campuses universally accessible. We have also made disability inclusion a boardroom agenda to showcase our commitment and involvement in it. In 2019, we joined The Valuable 500, a global campaign that strives to ensure businesses recognise the importance of people living with disabilities in the world. We are also the founding member of the Indian Business and Disability Network (IBDN) in India.

The International Day of Persons with Disabilities is observed on December 3 every year. To mark this day in 2020, we joined hands with



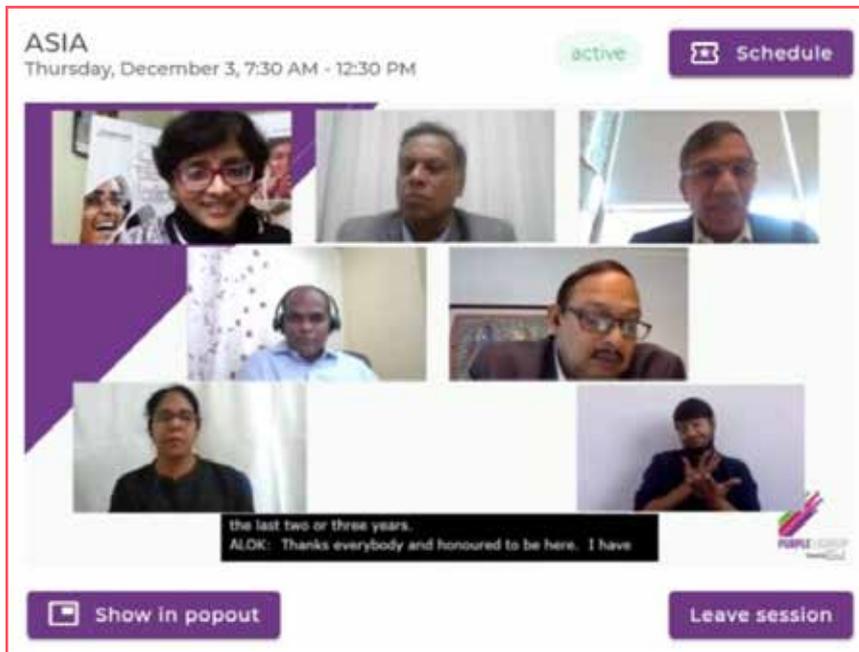
BOUNDLESS

 Powai Business District, Mumbai

EnAble India and PurpleSpace to be a part of **#PurpleLightUp**, a global movement that is held on the International Day of Persons with Disabilities every year.

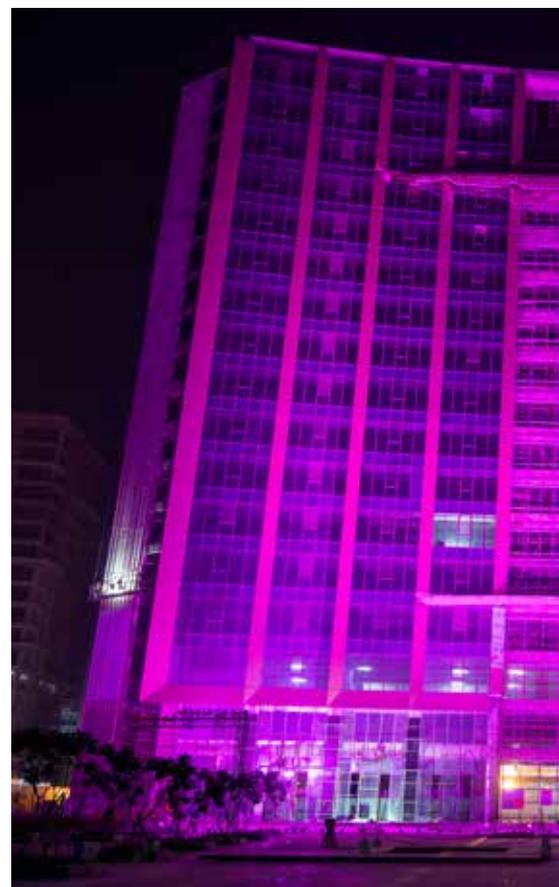
This time **#PurpleLightUp** was bigger than ever before, with a 24-hour Global Broadcast comprising webinars, interviews, panel discussions and more. The event was spread across six continents and brought together CEOs, D&I (Diversity and inclusion in the workplace) professionals, Employee Resource Group (ERG) leaders and disabled employees to connect, share their stories and learn from their peers.

Alok Aggarwal,
Managing Director -
Brookfield Properties
and CEO - India Office
Business, was in a panel
discussion on 'Creating a
Barrier-free Environment
for PwDs'. He spoke about
how **accessibility for
persons with disability is
accessibility for all.**



We also supported the movement by joining Kate Nash (CEO, PurpleSpace), Shanti Raghavan (Founder, EnAble India) and Caroline Casey (Founder, The Valuable 500) for **#ValuableAllies**, a panel discussion on the topic 'Creating a Barrier-free Environment for PwDs'. The event began with a welcome address by Kate Nash. This was followed by **#ValuableSpeak**, a preface to the panel discussion that was given by Shanti Raghavan and Caroline Casey. Alok Aggarwal, Managing Director - Brookfield Properties and CEO - India Office Business, participated with The Valuable 500 CEOs in the panel discussion that followed. He spoke about why we signed up to The Valuable 500 and how we are delivering on our commitments of working towards disability inclusion and the economic development of persons with disability. He also highlighted how **accessibility for persons with disability is accessibility for all**.

Later, at night, we lit three of our campuses (Candor TechSpace in Sector 135, Noida and Sector 48, Gurugram and Powai Business





↖ Candor TechSpace in Sector 48, Gurugram

↙ Candor TechSpace in Sector 135, Noida

We lit three of our campuses (Candor TechSpace in Sector 135, Noida and Sector 48, Gurugram and Powai Business District, Mumbai) in purple as part of #PurpleLightUp.

District, Mumbai) in purple as part of #PurpleLightUp. Further, to drive engagement, we invited people to click a selfie with anything purple and post it with the hashtag #PurpleLightUp on our social media pages. ■



Winning the Golden Peacock Occupational Health & Safety Award 2020

Ensuring occupational health and safety in our campuses has always been our priority. Being honoured for our efforts at the Golden Peacock Awards, which are regarded as a benchmark of corporate leadership and excellence worldwide, is a milestone for us.

We have been conferred with the globally acclaimed Golden Peacock Occupational Health & Safety Award (GPOHSA) 2020! It's all because of our integrated approach and significant achievements in the field of occupational health and safety.

Let's have a look at what all we are doing in this regard:

HAZARD IDENTIFICATION AND RISK ASSESSMENT

Ensuring your health and safety is a commitment for us. We even see health and safety policies as part of the way we run our business and to this end, have developed OH&S objectives that are also consistent with our OH&S policy. The objectives and policy have been developed keeping various parameters—legal compliance, hazards assessments,

competency and continual improvement—in mind. There is a periodic review conducted to identify the opportunities for improvement and hurdles. We also review the key performance indicators and risk assessments from time to time to avoid any perilous condition at our sites. Our reporting system is so streamlined that even a near-miss reported, and later, learning is imparted to all employees.

INDUSTRIAL AND FIRE SAFETY

We have done a training need analysis for each role which was later incorporated in the training need. All our staff, including the contractor and subcontractor staff, is trained on fire safety, first aid and how to use a fire extinguisher. We maintain an annual training tracker that is updated and reviewed every month. We have covered 100% of employees till March 20, 2020,



and 72% of employees to date. After March 20, 2020, an online training tool has been incorporated into our training system. More than 90% of our supervisors and engineers are trained in plant safety. Approximately 100% of our contract workers are trained in industrial safety.

AVAILABILITY OF EMERGENCY SERVICES

Here's a list of a few of our emergency initiatives:

- CCTV surveillance and monitoring system;
- Dedicated wellness centre with a doctor;
- 24/7 availability of ambulance for any medical urgency;
- Integrated response and emergency team to address any situation;
- 24-hour manned fire tender at the site for any fire emergency

at onsite and offsite;

- Spill management system at all the chemical stores; and
- Pandemic response plan for Covid-19 and infectious diseases.

Here are our accident frequency statistics and work-related injuries and illnesses for the past two financial years:

- Accident frequency 1.22 YTD since 2017; and
- Accident-free operations 12,04,538 man-days since Jan 2017 YTD.

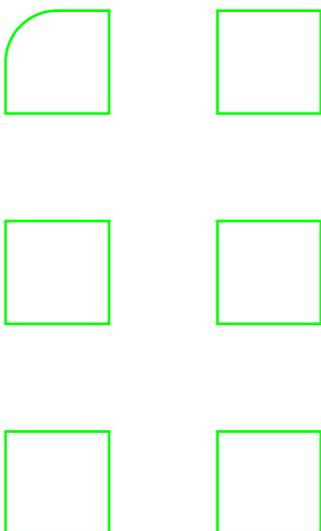
SMART SPIDER

Smart Spider is the robotic facade-cleaning machine invented by Baljit Singh, Senior VP - Operations, Brookfield Properties. It comes equipped with advanced, technology-driven features and cleaning gear. We have already deployed the Smart Spider in our campuses and are using it as a part of our product suite. Here is what it has helped us achieve:

- Cleaning facades of high-rises, that too within a value-driven price range;
- The machine is also capable of retrofitting existing cradle platforms and can be used in all weather;
- The machine operates without human intervention, eliminating the safety risks to facade cleaners and pedestrians and ensuring the privacy of occupants;
- Actual manpower hours - 66 hours;
- Reduction of manpower hours - 45% from the actual;

- Reduction in AMC cost - 30% of the actual AMC cost;
- Chemical consumption - 5-10 % reduction in chemical consumption of the manual process; and
- Timing - 12 days are required to clean a 55-metre building with one manual cradle (six hours in a day), however, the same process can be done in six days with Smart Spider with no human intervention.

At Brookfield Properties, we firmly believe that all work-related injuries are preventable. We work towards ensuring that our tenants, employees, partners and associates go home healthy and safe from our campuses. We are committed to managing our activities so as to avoid risks to the health and safety of our employees and community at large. Winning the Golden Peacock Occupational Health & Safety Award 2020 is a testament to our continuous and ongoing efforts. ■



A New F&B Experience at Equinox

With its pleasing ambience and variety of delicious cuisines on offer, the newly launched 'Indulge' (a multi-cuisine food hall) at Equinox in Mumbai is already becoming popular among the tenants and employees working on the premises.

At Brookfield Properties, we always work towards enhancing the employee experience across our campuses, through infrastructural upgrades, operational improvements, events and workshops, placemaking initiatives, etc. For instance, Equinox in Mumbai recently launched a multi-cuisine food hall named 'Indulge'.

A GASTRONOMIC DESTINATION

Located on the ground floor of Tower 3 in the Equinox campus, Indulge offers the best of Asian, Continental as well as North and South Indian cuisines. Here, you will get to feast on everything from biryanis and parathas to dosas and *pav bhaji*. Also on offer are baked delights and healthy food bowls and juices. You can add a refreshing note to your meal with Indian beverages, revitalise yourself with espresso or go the healthy route with green tea. And all of this at reasonable

prices, that too without any compromise on quality!

CONVENIENCE OF ORDERING

For effortless food ordering and payment at Indulge, we have partnered with HungerBox, a business-to-business (B2B) food tech start-up. All you need to do is log on to the HungerBox app, browse through the menu at Indulge, decide your selection, and place the order after making the payment online. You can collect your order from the kiosk using a QR code once you receive a notification on your mobile phone. If you do not have the HungerBox app installed on your mobile phone, you can place your order and pay for it at Indulge itself. Once your order is ready, you can collect it from the kiosk using a coupon or receipt. You can also order food from the comfort of your desk via the HungerBox app.

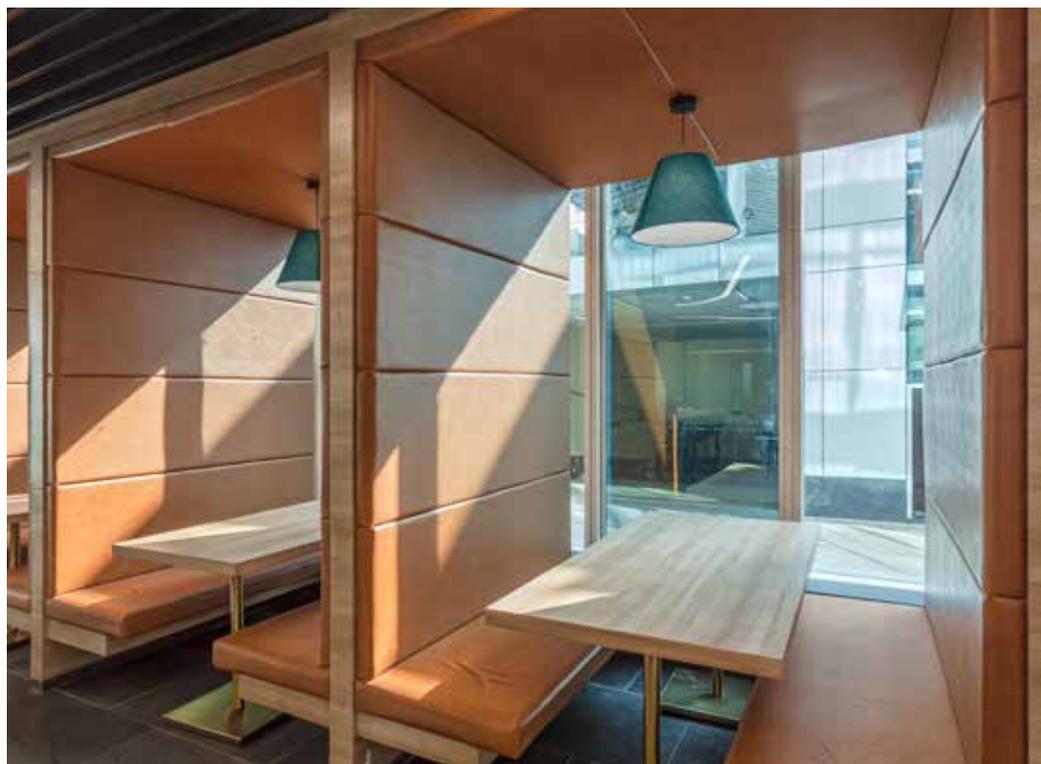




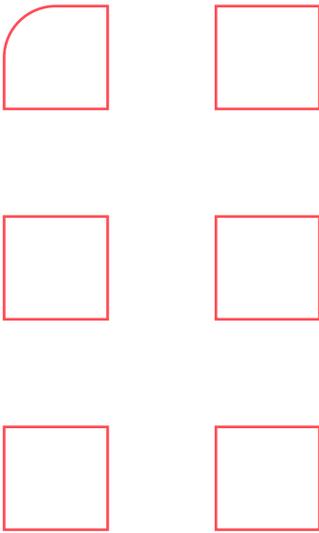
↖ Dining area



↖ Counter for healthy bowls and juices



↖ Booth seating



 Dining area

A PLEASANT AMBIENCE

With an area of about 28,000 sf, Indulge has beautiful interiors that add to the overall dining experience. It has been designed by global design firm Space Matrix as a space for people to mingle, mix and just be themselves.

Indulge is also a space where the interiors interact with the exteriors. It is free of walls in the interiors so that people on the premises can enjoy the view of the beautiful central courtyard through the windows. The windows, which run from the ceiling to nearly the floor, also allow daylight to flow in and create a feeling of transparency in the space. Indulge is equipped with specialist lighting to cater to the mood of diners from day into the night. Further, it has been designed using materials that resonate with the concept of bringing the outside in. Natural stones and motives of nature have been incorporated in the ceiling, flooring and colours.

The spacious food hall is divided into kiosks complete with different styles of seating (including booths) that offer a total seating capacity of 400. If there one thing that Indulge is more than ideal for, it is you and your motley crew of friends getting together for parties or simply to have fun. It also has 'The Nook',

Indulge has been designed by Space Matrix as a space for people to mingle, mix and just be themselves. It also a space where the interiors interact with the exteriors.



- Meghna Vajani, Director - West India, Space Matrix

a private dining area where you can host team lunches and celebrations.

Another highlight at Indulge is the 'O' bar overlooking the central courtyard. When lit up in the evenings, it completely changes the mood of the space and creates a fun and joyful atmosphere for everyone to

share. Moreover, as the glazed wall merely acts as a sheer curtain, this is when you can truly experience the feeling of being one with the courtyard.

FRIENDLY STAFF

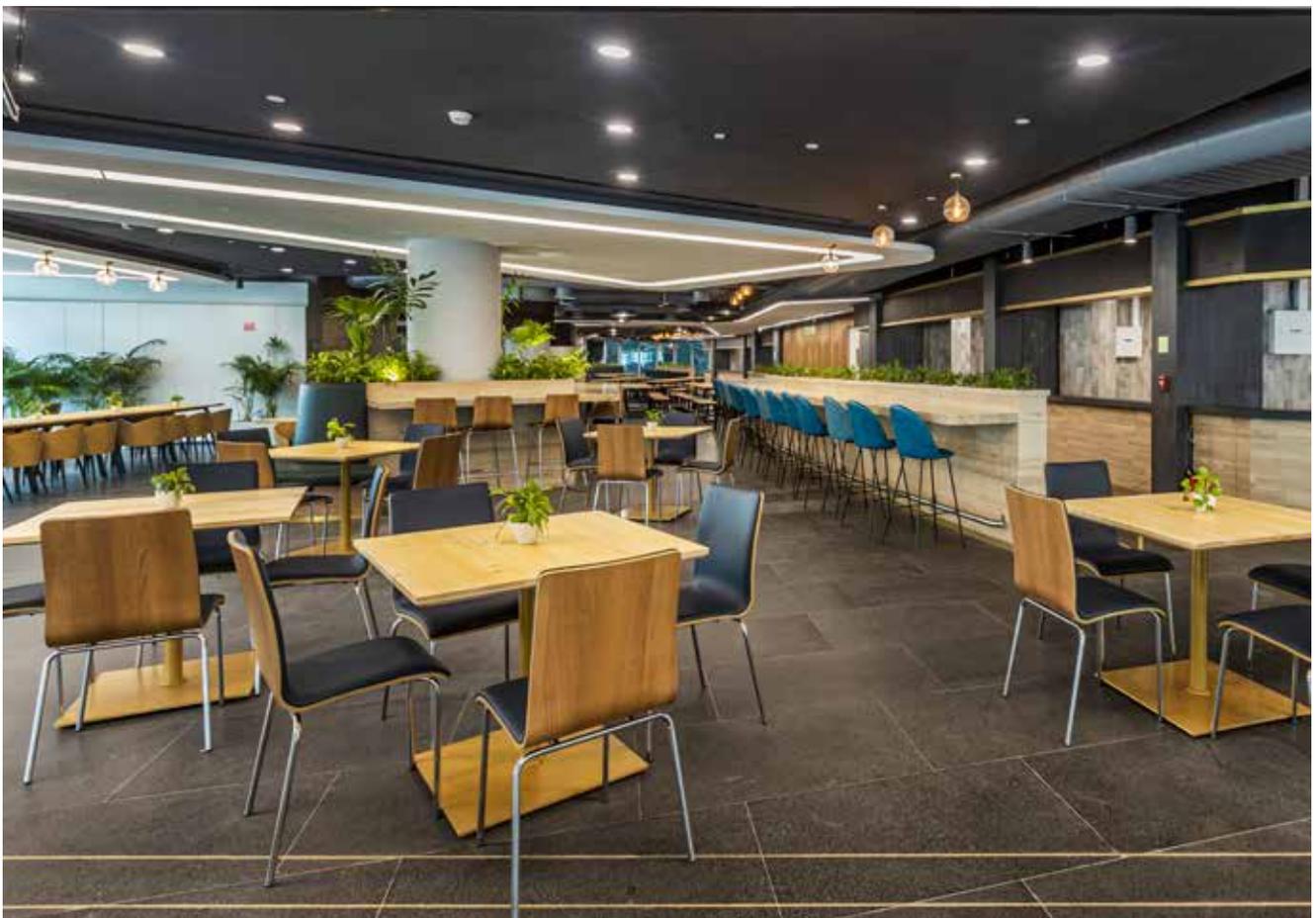
The team operating Indulge has been trained as per the highest standards to make guests feel comfortable and welcome. They have worked and trained with reputable F&B brands across India.

The executive chef at Indulge is Mrinmoy Acharya, who has worked with iconic brands in the industry, including Indigo Deli, The Tasting Room and Moshe's. He has also set-up popular new-age brands such as Yellow Tree Café and The Mocking Bird.

SAFETY NORMS IN PLACE

In the new normal, we have been making every effort to ensure that safety never takes a back seat across our campuses. Indulge, just like the rest of the Equinox campus, follows strict protocols of health, hygiene and safety. The rigorous measures in place here include conducting temperature checks, ensuring social distancing, providing hand sanitisers and regularly sanitising the space.

If you are working at Equinox and want to satisfy your appetite with some delicious food and beverage in the safest way possible, look no further than Indulge, our multi-cuisine food hall! ■



 Dining area



When You Laughed out Your Heart with Us

Laughter is good for your heart and what better way to celebrate World Heart Day than laughing out loud while watching a live stand-up comedy act. We invited stand-up comedian Jaspreet Singh who left everyone in splits with his wisecracks.



Regular **#workout** strengthens the heart muscles and reduces the risk of **#cardiovascular** diseases. Indulging in field games is the best form of exercise. **#UseHeart** to add life to your days.

To tickle your funny bone on the occasion of World Heart Day 2020, we organised a live stand-up comedy act by Jaspreet Singh. He has done over 700 shows across nine countries and even has a YouTube channel with lakhs of subscribers.

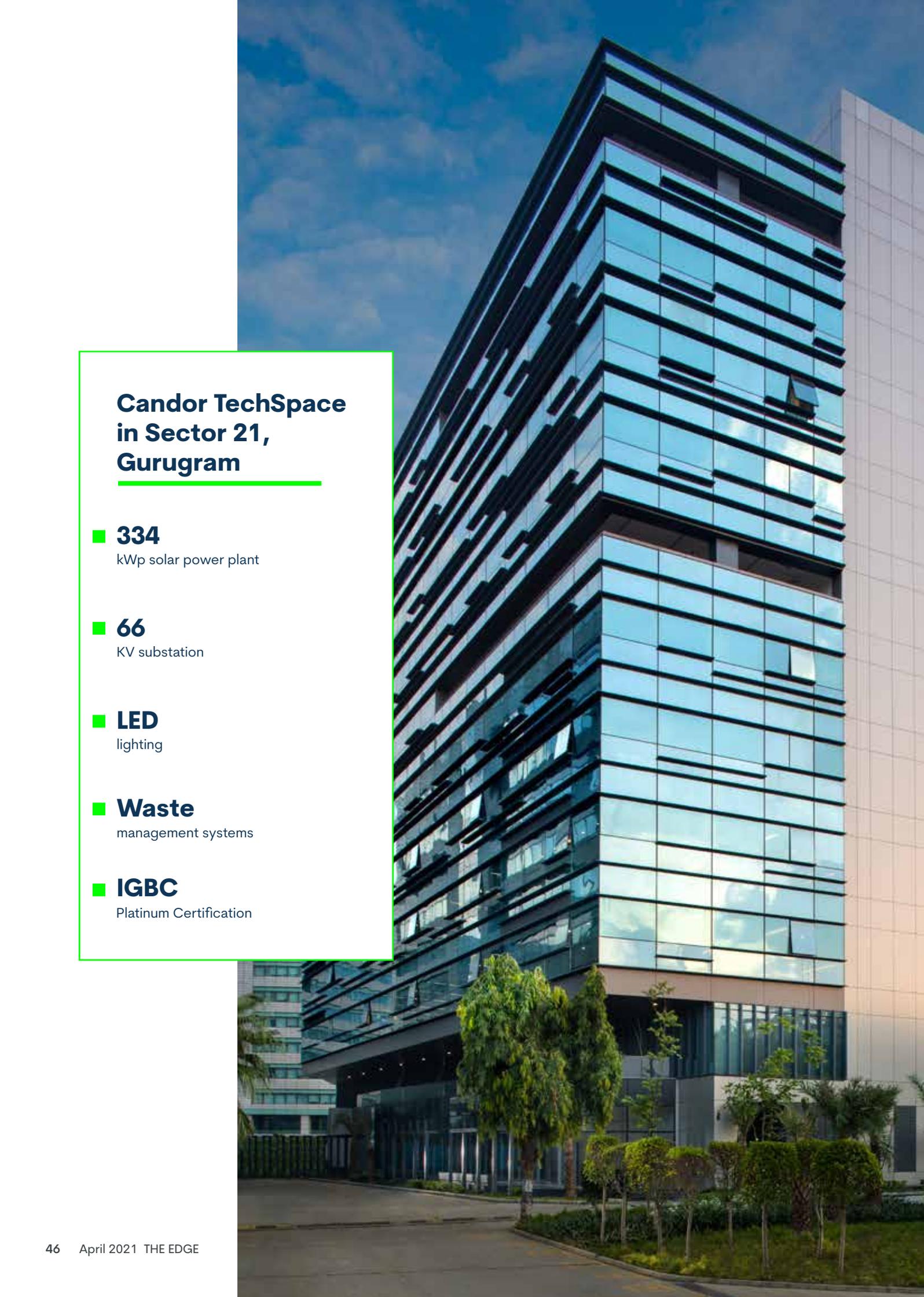
This was as part of 'Positive Pulse', the wellness initiative that we had launched in 2020 to engage with our tenants, partners and employees virtually and keep them physically and mentally upbeat.

It turned out to be a fun-filled event as Jaspreet Singh left the audience in splits with his witty one-liners and amusing expressions. Even his most mundane jokes from daily-life situations evoked a

laugh from everyone. And when people laugh, wonderful things happen, including reduced stress, improved optimism as well as an opportunity to relax.

The stand-up comedy act saw everyone using their heart to unwind with humour. To further show people how they can add life to their days simply by using their heart, we had run an integrated communication aligned to the theme of #UseHeart, along with a live contest online.

Laughter therapy is the best therapy. While the stand-up comedy show organised by us may be over, every day can be a World Heart Day if you laugh off your worries and stress! ■



Candor TechSpace in Sector 21, Gurugram

■ **334**
kWp solar power plant

■ **66**
KV substation

■ **LED**
lighting

■ **Waste**
management systems

■ **IGBC**
Platinum Certification



Candor TechSpace in Sector 21, Gurugram Gets a Five Star Rating from the British Safety Council

After completing the British Safety Council's Five Star Occupational Health and Safety Audit, our campus at Candor TechSpace in Sector 21, Gurugram has been awarded a Five Star Rating.

Good news! The British Safety Council has conferred a Five Star Rating on our campus at Candor TechSpace in Sector 21, Gurugram for the continual improvement of its health and safety management systems. This was after the campus successfully underwent the Five Star Occupational Health and Safety Audit conducted by the Council.

Spread over 28.53 acres, our campus is the largest office SEZ in Gurugram in terms of leasable area. It has 13 operational buildings and offers an integrated business ecosystem to tenants and their employees, with amenities such as a food court, cafeteria, gymnasium and health club, convenience and retail stores, day-care centres, multi-level car park, medical facilities, shuttle transport and concierge

services, ATMs, terrace gardens and landscaped public areas.

Apart from offering superior infrastructure, our campus focuses on environmental sustainability, and to this end, several initiatives such as a 334 kWp solar power plant, a 66 KV substation, LED lighting and waste management systems have been undertaken here. Our campus has even been awarded IGBC Platinum Certification for these initiatives.

We are doing our bit not only for the environment, but also for the people on the premises. Some of the measures that have been undertaken to ensure health and safety of the people in the campus are cleaning and disinfecting the premises and maintaining air quality. We have also



taken other steps such as in-house automatic car sanitisation at entrances, social distancing measures, periodic health check-ups and training, app-based visitor management solutions and a dedicated helpline number in case of emergencies.

For Brookfield Properties, this is a prestigious recognition from the British Safety Council. It indicates that Candor TechSpace in Sector 21, Gurugram is not only sustainable but also ensures the highest level of safety to everyone on the premises. Further, it reaffirms our agility and preparedness as the world acclimatises to the new normal. ■





We run various social impact programmes and events for the benefit of underprivileged communities. Here is an overview of our initiatives organised recently in association with two non-profit organisations: Alohomora Education Foundation and People For Action.

Creating a Tangible Impact on Young Minds

At Brookfield Properties, our operations go beyond the development, ownership and operation of sustainable commercial real estate. We are also committed to environmental, social and governance (ESG) practices that have a positive impact on the communities in which we operate. Therefore, over the years, we have been conducting numerous CSR initiatives across education, environment protection, social impact, health, etc. Take for instance the awareness programmes for children that we organised in partnership with

Alohomora Education Foundation and People For Action.

ALOHOMORA EDUCATION FOUNDATION

Alohomora Education Foundation enables students from low-income families to build thriving careers by being on career pathways that align with their strengths and interests. It works towards empowering these students to start building skills independently and to take charge of their life choices.



We partnered with Alohomora Education Foundation for its CareerShala programme, which enables students to understand and choose the potential industries that they would like to pursue a career in. The programme also equips students who have a clear idea about their skills and interest to pursue the career of their choice.

The CareerShala programme

comprises:

- Home-based projects;
- Interaction and feedback on projects

with career professionals from various sectors; and

- Motivation through interest-based WhatsApp groups moderated by our facilitators.

Here's how we modified and executed CareerShala programme:

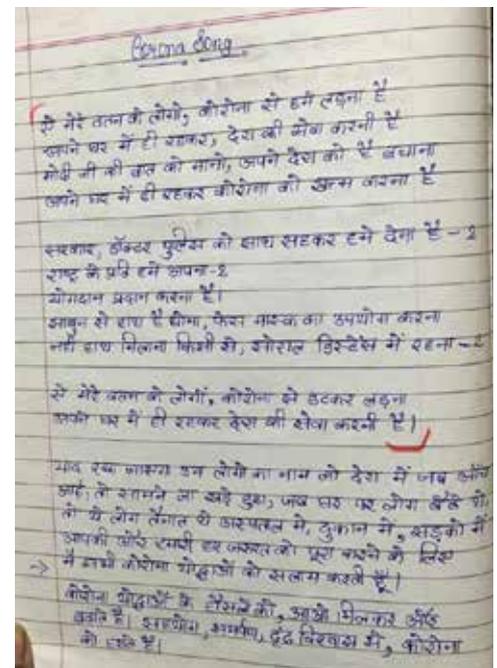
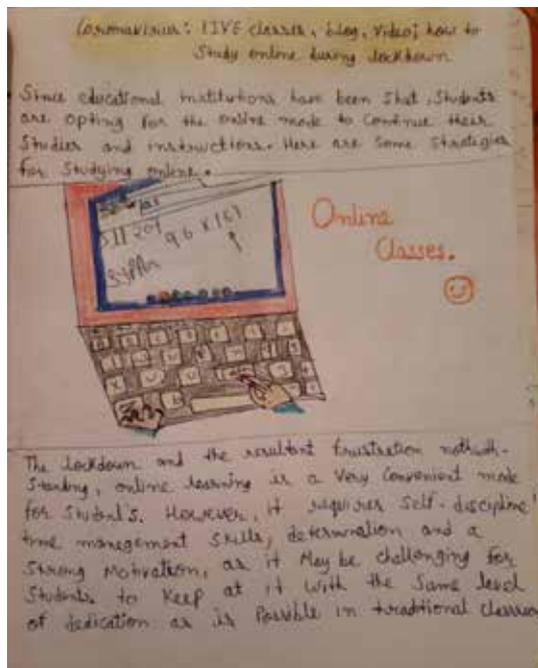
- We engaged with the teachers from GSS School in Dundahera, Gurugram and GGSS School in Wazirabad, Gurugram.
- We reached 192 students (from grades



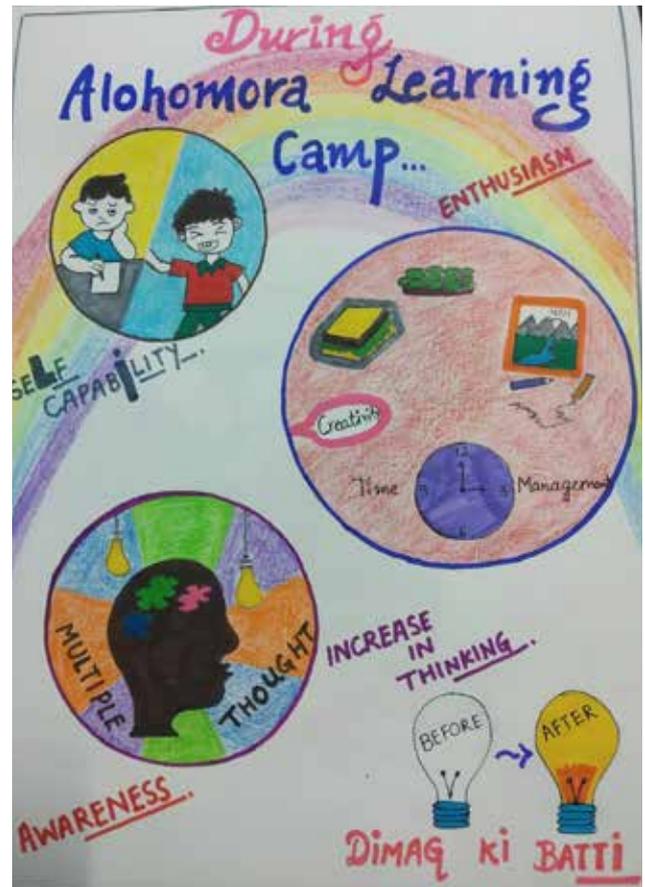
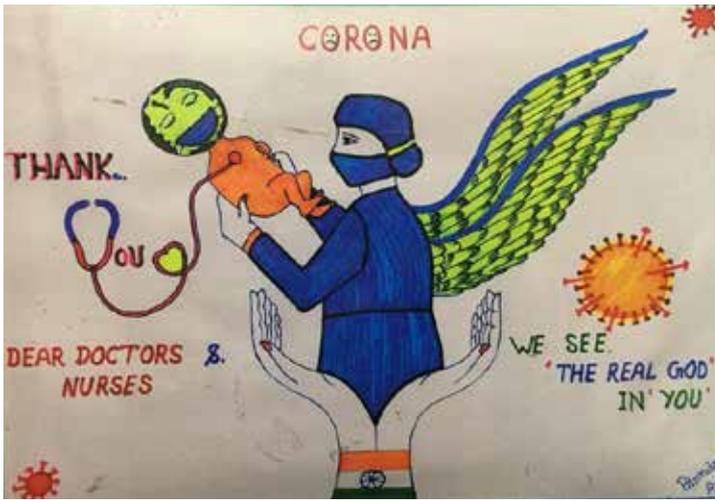
A throwback picture showing students participating in Alohomora Education Foundation's CareerShala programme



School students participating in the CareerShala programme of Alohomora Education Foundation



As essay (left) and a song written by students of Pataudi School in Gurugram, on how they perceive the Covid-19 pandemic



Students participating in Alohomora Education Foundation's CareerShala programme online



Drawings on the Covid-19 pandemic made by students of a school in Gurugram

9-12) and 65 alumni of GSSS Carterpuri School in Gurugram, GGSSS Wazirabad School and GSSS Dundahera School.

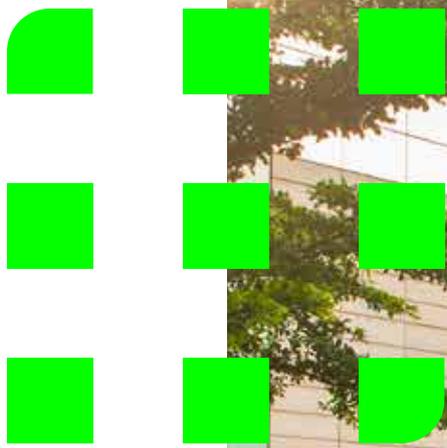
- Around 158 students signed up for the English circle and took the baseline test.
- Currently, students of English circle are practising basic English grammar and attending weekly sessions.

PEOPLE FOR ACTION

People For Action works with state governments to improve the learning outcomes of children in government secondary schools by increasing their transition to higher education and access

to career opportunities. It does this by providing rigorously tested tools and training to teachers, students, governing bodies and parents. We set up computer labs in three government schools in Haryana. The schools thus received computers and secure internet connections (managed by People For Action) to facilitate technological skill development of their students.

We also partnered with People For Action to arrange an online competition amongst the students studying in grades 7-9 at Pataudi School and Carterpuri School in Gurugram, on how they perceive the Covid-19 pandemic. The participating students expressed themselves very innovatively through paintings, poetry, singing and dancing. ■





The 12th Realty+ Conclave & Excellence Awards 2020

At the West and North chapters of these award shows that were organised recently, we won three awards for our exemplary accomplishments in the industry.

At the West and North chapters of the 12th Realty+ Conclave & Excellence Awards 2020, we won not one but three prestigious awards in recognition of our outstanding performance: 'Developer of the Year – Commercial' (for Brookfield Properties), 'Commercial Project of the Year' (for Equinox Business Park, Mumbai) and 'Most Environment-friendly Commercial Space' (for Candor TechSpace, Sector 21, Gurugram).

Brookfield Properties is a fully-integrated, global real estate services company that provides industry-leading portfolio management and development capabilities across the real estate investment strategies of Brookfield Asset

Management, a global alternative asset manager with over \$575 billion in assets under management. Our portfolio in India comprises IT/ITeS and commercial properties that are centrally located, have superior amenities and house the offices of some of the world's leading corporations. Take, for instance, Equinox Business Park that is located in the heart of Mumbai, off Bandra-Kurla Complex (BKC). It is a campus-style development that offers a grade-A commercial space to tenants. It has 1.28 million sf of gross leasable area and has the offices of State Street Bank, Tata Communications and Solvay amongst others. The only 10-acre campus-style development off BKC, the campus has many other features that maximise the

tenant experience, including its excellent connectivity, two acres of open green spaces, low density and well-spaced-out towers and amenities for safety and security.

Apart from developing and managing commercial real estate with the best amenities, we are committed to improving the operational performance of our assets. To this end, we integrate leading-edge real estate technologies into our campuses and also ensure that the infrastructure promotes environmental sustainability. Take, for instance, Candor TechSpace in Sector 21, Gurugram that has everything from a 334 kWp solar power plant, a 66 kV sub-station and LED lighting to waste

management, organic composting and rainwater harvesting systems. No wonder that the campus has been awarded an IGBC platinum rating for its sustainability initiatives! Moreover, we have partnered with ride-sharing platforms such as Shuttl and Quick Ride to enable employees in the campus to lower air pollution and reduce the hassles of finding parking spaces.

Receiving recognition at the 12th Realty+ Conclave & Excellence Awards 2020 is an achievement for us and a testament to our efforts and commitment to deliver value to our tenants, stakeholders and partners. The three awards won by us will keep us motivated to continue providing the best of facilities at our campuses. ■

Awards Won by Us at the 12th Realty+ Conclave & Excellence Awards 2020

'Developer of the Year – Commercial'
(Brookfield Properties)

'Commercial Project of the Year'
(Equinox Business Park, Mumbai)

'Most Environment-friendly Commercial Space'
(Candor TechSpace, Sector 21, Gurugram)



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Raising Awareness on World AIDS Day

On World AIDS Day this December 2020, we organised an awareness drive for the workers and other staff at our project sites.

We celebrated World AIDS Day 2020 with the construction workers at our project sites in Gurugram, Noida, Mumbai, Kolkata and Pune. The day is celebrated globally in December every year on the theme, 'Ending the HIV Epidemic: Resilience & Impact'.

To mark the occasion, we conducted awareness and education sessions and health check-up camps for labourers at our various project sites—Candor TechSpace in Gurugram, Noida and Kolkata, Waterstones Hotel and Equinox Business Park in Mumbai, and BGB Park in Pune. There were also HIV/AIDS awareness marches from the project sites to the neighbourhood. The initiatives were organised in collaboration with the National AIDS Control Organisation (NACO), doctors from the Haryana Government AIDS Awareness Programme and local hospitals.

The event saw active participation by engaged and enthusiastic site workers in multiple activities such as poster and banner making and slogan writing competitions along with quizzes on AIDS awareness and safety. We also honoured the best environment, health and safety conscious performers amongst site staff and workers. The day-long campaign concluded with the distribution of sweets and promoting the message of healthy living.

At Brookfield Properties, we believe that an interdependent and healthy society can prosper by caring for each other. We envision an AIDS-free generation, and it is through these small but significant steps that we can do more, do better and reach out further to promote awareness and help our workers and employees lead a healthy, safe and productive life. ■





Celebrating Christmas with an Exciting Carnival

We kept the festive spirit alive and kicking for everyone with fun games, exciting prizes and live workshops.

Christmas is one of the most loved festivals. It is that time of the year when we decorate the Christmas tree, bake delicious cakes and cookies, purchase gifts for loved ones, and host gatherings of friends and family—all of which keeps everyone excited for days! Truly, Christmas is a time to rejoice before the year ends.

When Christmas knocked on our doors in 2020, we decided to make the most of the holiday season. A Christmas Carnival was organised virtually in December, complete with exciting activities for children and grown-ups alike. People registered for the event via our social media pages.

On the first day of the virtual Christmas Carnival, fun games such as Pin the Nose on Rudolph, Decorate the Christmas Tree Virtually, Christmas Solitaire, Blackjack, Memory Game, Guess the Carol, and Christmas Candy Crush were organised. The participants who made it to the top three positions on the leader board were declared the winners and awarded prizes.

The biggest highlights of the event were the special live workshops by Chef Shantanu and Clinec



| Leader board winners | Points earned | Company |
|-----------------------------|----------------------|------------------------------|
| Mayur Bhambhani | 12,406 | R1 RCM Global India Pvt Ltd. |
| Sweta Chauhan | 11,403 | Trangile Services |
| Amit Gulati | 10,501 | Publicis Sapient |

| Live activity winners | Company |
|------------------------------|------------------------------|
| Astha Khanna | Trangile Solutions Pvt Ltd |
| Manish Jindal | Sopra Steria |
| Mayur Bhambhani | R1 RCM Global India Pvt Ltd. |





◀ 'Deck The Halls' Christmas décor workshop by Clince Varghese



◀ 'Cake It Up' baking workshop by Chef Shantanu

Varghese. Chef Shantanu is the founder of Chef Shan's Cakes & More and is well-known for his decadent cakes and pastries. In his 'Cake It Up' baking workshop, he demonstrated how to bake some delicious Christmas treats at home. Clince Varghese is a popular TV host and motivational speaker. In his 'Deck The Halls' Christmas décor workshop for children, he played several games and taught easy DIY home décor ideas.

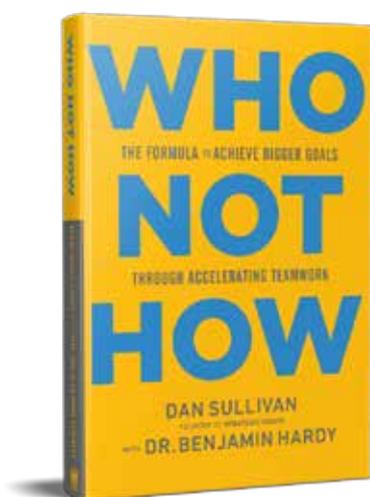
While the human interaction may have been lesser due to people working remotely, there was no giving Christmas cheer a miss in 2020. Our Christmas Carnival gave everyone more reasons to enjoy and have fun virtually! It turned out to be one of the happiest times of the year as people got to laugh and relax in a casual atmosphere. ■



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Who Can Help You Achieve Your Biggest Goals?

In *Who Not How: The Formula to Achieve Bigger Goals Through Accelerating Teamwork*, Dan Sullivan and Dr Benjamin Hardy explain how by focusing on 'who' you work with and not 'how' you achieve your goals, you can succeed at the highest level.



Who Not How: The Formula to Achieve Bigger Goals Through Accelerating Teamwork

Authors:

Dan Sullivan and Dr Benjamin Hardy

Publisher:

Hay House Business

Do you want everything you do in life to be your own choice, including how much money you make, how you spend your time and with whom you have relationships? Do you only want to do work that aligns with your purpose? You can do all of this—by changing the core question you ask yourself whenever you want to accomplish anything in life. Stop asking yourself, "How can I do this?" and instead, ask "Who can do this for me?" It is this philosophy that is at the heart of *Who Not How: The Formula to Achieve Bigger Goals Through Accelerating Teamwork*, a bestselling book by Dan Sullivan (the

co-founder of Strategic Coach, an entrepreneurial coaching company) and organisational psychologist Dr Benjamin Hardy.

Who Not How stresses that you need to shift from a How-mentality to a Who-mentality, no matter what your level of talent, commitment and genius is. It is only through teamwork and collaboration that you can achieve things that you previously thought were impossible to achieve. The book is divided into four parts, covering how 'who' not 'how' can give you more time, can make you more money, can help you cultivate more and better-quality relationships, and can help you develop a greater and deeper sense of purpose in your life, respectively. And this makes the book ideal for people who want to do extraordinary things with their lives and get progressively bigger and better results. ■

A Magical Christmas Wonderland at The Galleria Mall

This Christmas, The Galleria Mall in Yelahanka entertained shoppers with spectacular décor, fun shows and exciting performances by artists from Europe and the UAE.

For people in Bengaluru, it was indeed the season to be merry this Christmas! They got to indulge in some festive cheer and celebrate the magic of the holidays at the Trinkets & Toys Fest that was hosted at The Galleria Mall in Yelahanka.

The Galleria Mall was decked up with Christmas-themed décor to usher in the feel of the festival. At the centre of the atrium, there was a tall, grand and glittery Christmas tree with a carousel of reindeers around the base. The side atriums shone equally bright with a construction machine installation surrounded by piles of gifts as well as a larger-than-life Santa's workshop with a couple of adult-size Christmas trees. The magnificent décor served as a great backdrop for visitors to click selfies and photos with their loved ones.

There was an extensive line-up of fun and entertainment in store too at The Galleria Mall during Christmas week,

It was a **full house** of **families**, including **children**, all of whom had a **great time** during the **Christmas celebrations** at **The Galleria Mall**.

featuring clowns, magicians and several other artistes from Europe and the UAE. The Bubble Show, Carol Singing, Santa Parade, Toy Soldiers' Parade and Magic Show regaled the audience. A photo opportunity with Santa was also organised with all safety protocols in place, and it was a delight to see people, especially the younger ones, meeting and greeting Santa and having their photos clicked with him. There was a Clown Fest that had the best of clowns playing, tumbling, juggling, performing acrobatics and unicycling. Their









The people of **Bengaluru** had this best time of their **lives** in the **safest environment**, thanks to the strict **Covid-19** norms being followed at **The Galleria**.



hilarious antics had everyone in the audience, from children to the most serious of adults, clapping with glee.

To elevate the Christmas fervour, the retail stores in The Galleria Mall hosted festive sales. Shoppers thus got to buy from a wide range of apparel, cosmetics, accessories, home décor and much more at the best prices! At the Christmas market, people shopped for décor items, cakes, chocolates and cookies. With the array of options available at The Galleria Mall, everyone got to shop till they drop in this shopper's paradise!

Most importantly, the people of Bengaluru had this best time of their lives in the safest environment, thanks to the strict Covid-19 norms being followed at The Galleria Mall. It had undertaken several measures of safety, hygiene and social distancing for all visitors.

With its charming décor, unique entertainment and delightful shopping experience, The Galleria Mall in Yelahanka turned out to be the ultimate and safest destination for people to indulge in some festive cheer this Christmas. ■

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